



Union Facility Report

The Trade Union (Facility Time Publication Report Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The facility time (FT) data that organisations are required to collate and publish under the 2017 regulations are:

- Number of employees who are relevant union officials during the relevant period
- How many employees who were relevant union officials during the relevant period spent a) 0%, b) 1-50%, c) 51-99% or d) 100% of their working hours on facility time
- Percentage of the total pay bill spent on facility time
- Time spent on the paid trade union activities as a percentage of total paid facility time hours

For the period 1st April 2017 to the 31st March 2018 the Inspire Partnership Multi Academies Trust had no employees with trade union facility time.